# Carbon reduction plan

## 2023 to 2025

- Business units to have carbon metrics + targets
- Implement Sustainable Procurement Policy
- 50% of suppliers to measure and report reductions
- Dynamic route optimisation
- Reduce energy use at offices + owned operations
- Incentivise subcontractors to use lower carbon vehicles
- HGV fleet to trial Hydrotreated Vegetable Oil (HVO) alternative fuels
- 100% renewable tariff
- Keep reducing travel by using alternative approaches
- Policy to implement solar where viable
- Fully transition fleet to hybrid and electric.
- Work with / move to lower carbon suppliers + improve data metrics

## 2026 to 2028

- Mandatory net zero commitment for new suppliers
- Fully transition fleet to electric vehicles
- HGV fleet transition to HVO
- Improve efficiencies to increase recycling and decrease incineration
- Move to 100% renewable tariff globally
- Continue seeking viable opportunities to install renewables

## 2029 to 2040

- Fully collaborative carbon reduction incentives
- HGV fleet transition to low carbon – electric / hydrogen
- Mandate low carbon subcontracted vehicles
- Suppliers and subcontractors to use alternative fuels by 2031 + transition to renewables by 2040