

# Environmental Policy

Reconomy is the UK's leading provider of outsourced waste management and recycling services. The company provides a tech-enabled, comprehensive waste and environmental management service through a nationwide network of approved service providers.

Reconomy recognises its responsibility towards the protection of the environment. This policy outlines our commitment to preventing pollution and minimising the environmental impact of our operations. To ensure the effective management of activities with the potential to affect the environment, **Reconomy will:**

- Comply with, and where possible exceed, relevant environmental and operational legislation relating to the company's activities and their environmental aspects.
- Review and renew this Environment Policy on an annual basis.
- Make this Policy available to all interested parties on our website.
- Communicate our environmental policy to those working for, and/or on behalf of Reconomy.
- Set up procedures to assess the environmental impact of our operations and develop programmes, that enable us to continually improve environmental performance, through using the best practical environmental options for established annual priorities.
- Prevent pollution through setting objectives and targets that focus on waste, energy consumption, raw material uses and transport.
- Inform and train our employees to take into account the environmental issues associated with their role and to assist them with their specific environmental responsibilities.
- Control the waste management and recycling activities of national accounts through the development of waste management policies and procedures ensuring that all wastes will be disposed of in a safe and responsible manner.
- Develop and implement programmes to ensure environmental objectives are achieved.
- Regularly review both environmental performance and effectiveness of the environmental management system.
- Respond promptly and effectively to environmental incidents and implement appropriate corrective actions.
- Ensure that new processes, or change to existing operations, are assessed and approved prior to introduction, taking into account any environmental effects and minimising their impact.

Signature:

A handwritten signature in black ink, appearing to read "Paul Cox".

**Name of Signatory:** Paul Cox  
**Position:** Chief Executive Officer  
**Date:** 11<sup>th</sup> January 2021

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