


Environmental Policy Statement

Reconomy is the UK's leading Waste Management Facilitator. The Company provides a comprehensive waste and environmental management service through a nationwide network of approved service providers.

Reconomy recognises its responsibility towards the protection of the environment and issues this policy as a statement of the commitment of both management and employees to preventing pollution and minimising the environmental impact of its operations. In order to ensure effective management of activities with the potential to affect the environment the Company will:

- Comply with and where possible exceed relevant environmental and operational legislative requirements in relation to the company's activities and their environmental aspects.
- Encourage our customers and suppliers to subscribe to our environmental principles and evaluate their environmental performance.
- Review our environmental policy annually and if necessary update it to take account of new developments. It is available to the public on request.
- Communicate our environmental policy to those working for, and/or on behalf of Reconomy.
- Set up procedures to assess the environmental impact of our operations and develop programmes, which will enable the Company to continually improve its environmental performance through using the best practical environmental options for established annual priorities.
- Where feasible prevent pollution through setting objectives and targets that focus on waste, energy consumption, raw material use and transport.
- Inform and train our employees to take account of environmental issues in their areas of work to assist them with their specific environmental responsibilities.
- To control the waste management and recycling activities of national accounts through the development of Waste management policies and procedures to ensure that all wastes will be disposed of in a safe and responsible manner
- Minimise health and safety risks to employees and communities in which it operates.
- Develop and implement programmes to enable environmental objectives to be realised.
- Regularly review both environmental performance and effectiveness of the environmental management system.
- Respond promptly and effectively to environmental incidents and implement appropriate corrective actions.
- Ensure that new processes or change to existing operations are assessed and approved prior to introduction, to take into account environmental effects and to minimise their impact.

Signed:

A handwritten signature in black ink, appearing to be "M. A. [unclear]".

Chief Executive Officer - Responsible for Health, Safety & Environment
January 2019