

Anti-Slavery and Human Trafficking Statement

This statement, which is made on behalf of the Reconomy Board, for the financial year ending 31st December, describes our efforts to mitigate the risk of slavery and human trafficking pursuant to section 54(1) of the Modern Slavery Act 2015.

About our Business:

Reconomy is the UK's leading provider of outsourced waste management and recycling services. The company provides a tech enabled, comprehensive waste and environmental management service through a nationwide network of approved service providers.

From our offices in Telford, we co-ordinate around 12,000 waste movements weekly and annually manage around 3m tonnes of waste. We consistently divert 93% of all waste managed away from landfill, helping to meet government objectives, preserve the environment and make significant cost savings for our clients.

Reconomy is a private limited company, whose activities are solely based within the UK. We employ over 250 people and have an annual turnover of over £87m.

Our Policy on Anti-Slavery and Human Trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and require our suppliers to do the same.

Reconomy is Committed to:

- Complying with all legislation and regulatory requirements relating to the Modern Slavery Act
- Making suppliers and service providers aware of our commitment, and their responsibilities, in complying with this legislation.
- Ensuring that modern slavery is considered throughout our accreditation and supplier selection process by including modern slavery conditions or criteria in our terms and conditions and supplier code of conduct
- Developing wider awareness of modern slavery and encouraging our suppliers and service providers to take their own action and understand their obligations to eradicating modern slavery.

The Reconomy Supply Chain:

All Reconomy employees must work with our supply chain and compliance departments when seeking to recruit new suppliers to ensure that appropriate compliance checks are carried out.

Reconomy's Procurement and Supply Chain Staff will:

- Undertake awareness training relating to our policy on slavery and human trafficking.
- Through our accreditation and assessment processes, check that suppliers are committed to supporting the requirements of the Modern Slavery Act.
- Not award contracts where suppliers do not demonstrate a commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

Signature:



Name of Signatory: Paul Cox

Position: Managing Director

Date: 10th January 2018