

Slavery and Human Trafficking Statement

About our Business:

Reconomy is the UK's market-leading provider of outsourced recycling and resource management services. From our offices in Telford, Shropshire, we co-ordinate around 12,000 waste movements every week and annually manage approximately 3m tonnes of waste.

For the last three years, we have consistently diverted 93% of all the waste we managed away from landfill, helping to meet government objectives, preserve the environment and make significant cost savings for our clients.

Reconomy is a private limited company, whose activities are solely based within the UK. We employ over 250 people, and have an annual turnover of over £87m.

Our Policy on Slavery and Human Trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and, in so far as is possible, require our suppliers to uphold a similar ethos.

Reconomy is Committed to:

- Complying with all legislation and regulatory requirements relating to the Modern Slavery Act
- Making suppliers and service providers aware that we promote the requirements of this legislation
- Considering modern slavery factors when making procurement decisions
- Developing wider awareness of modern slavery issues
- Including modern slavery conditions or criteria in specification and tender documents wherever possible and evaluating them accordingly based on the appropriate weight given to modern slavery issues
- Encouraging our suppliers and contractors to take their own action and understand their obligations to all requirements relating to modern slavery issues.

The Reconomy Supply Chain:

All Reconomy employees must work with our supply chain and compliance departments when seeking to recruit new suppliers to ensure that appropriate up-front checks can be carried out.

Reconomy's Procurement and Supply Chain Staff will:

- Undertake awareness training relating to the company's policy on slavery and human trafficking wherever and whenever possible.
- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the Modern Slavery Act.
- Not award contracts where suppliers do not demonstrate a commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2016.

Signature:



Name of Signatory: Paul Cox

Position: Managing Director

Date: 14th February 2107